

Q1 2025



Greater Boston office market trends

1.73msf

Q1 2025 leasing activity

After a surge in renewal activity at the end of 2024, quarterly leasing activity in Greater Boston declined quarter-over-quarter.

However, Q1 2025 saw a heightened number of new leases and relocations signed. With ample space available and over 4 million square feet of active downtown requirements, leasing activity is expected to increase throughout the rest of 2025.

\$497mm

Q1 2025 office sales dollar volume

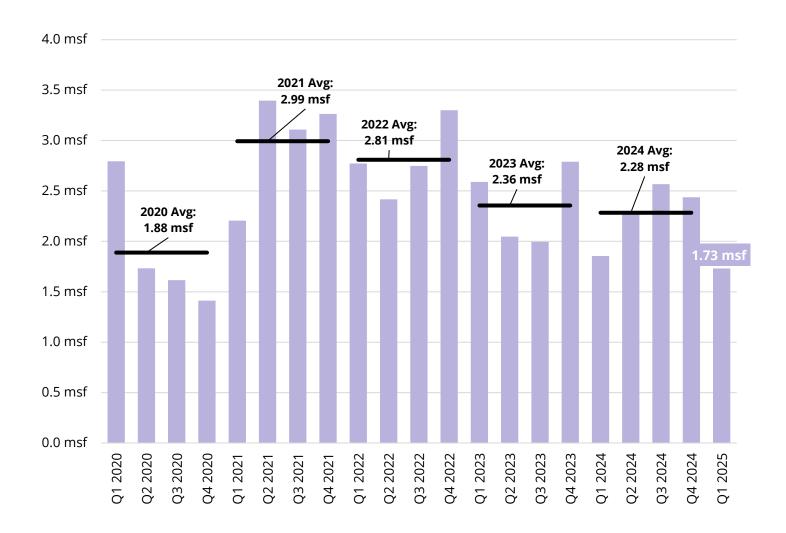
Office sales volume maintained strong momentum into Q1 2025, reaching nearly \$500 million in total dollar volume (excluding condo sales). Investors who take an aggressive approach have a unique opportunity to acquire office properties at pricing comparable to the early 2000s. With conversion opportunities available and the office leasing market gradually rebounding, total sales volume is expected to remain on par with the past two quarters.

\$52.12

Average asking rents (FS)

Rents in Greater Boston have remained relatively stable over the past year. The Back Bay submarket continues to narrow the gap with East Cambridge, currently the region's most expensive submarket. With Back Bay's Trophy and Class A market proving significantly tighter than that of East Cambridge, rents in the Back Bay are expected to keep rising, positioning it as a strong contender for the most expensive submarket in Greater Boston.

Leasing activity totals 1.73 msf in Q1 2025.



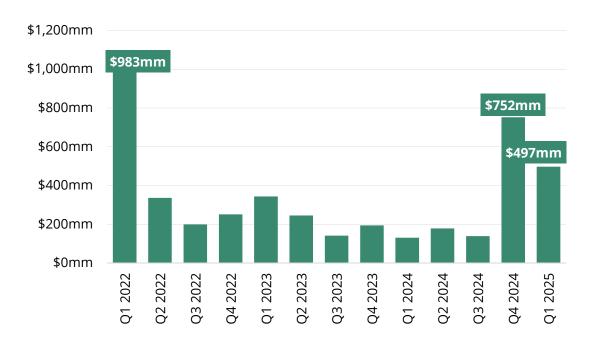
Greater Boston logged 1.73 million square feet (msf) of total leasing activity in Q1 2025.

With around 4 msf of space requirements in Urban Boston alone, leasing activity is expected to rise in the coming quarters as occupiers navigate a wide range of available options to meet their real estate needs.

Greater Boston office sales see increased PSF values.

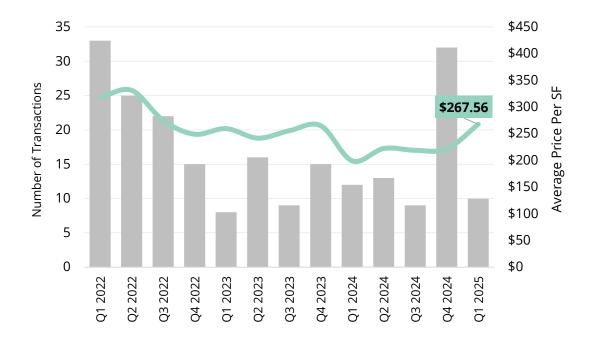
\$497mm of total sales volume recorded in Q1 2025.

In Q1 2025, the Greater Boston region recorded \$497 million in total office sales volume (excluding condo sales), marking the third-highest quarterly total since 2022. Transaction activity has surged as aggressive investors take advantage of a surplus of office properties available at steep discounts.

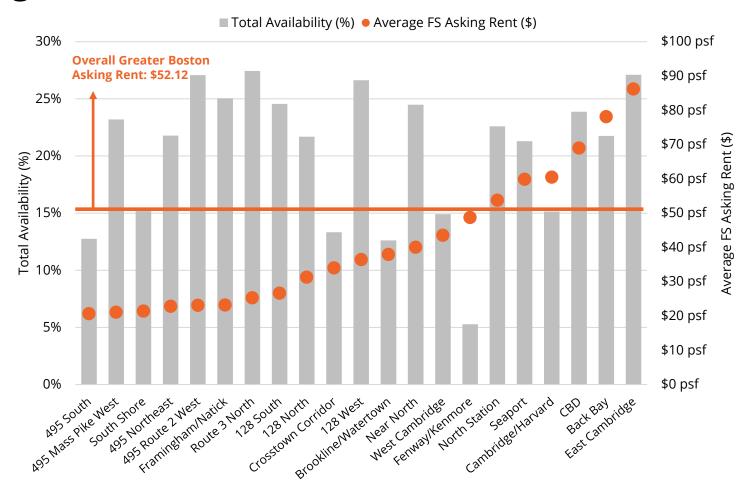


\$267.56 average PSF recorded on Q1 2025 transactions.

In 2024, average price per square foot (PSF) values in Greater Boston hovered in the low \$200s, aligning with levels last seen in the early 2000s. With transaction activity picking up in late 2024 and continuing into early 2025, PSF values have risen accordingly as investor activity adapts to pricing corrections.



Back Bay asking rents continue to see growth.

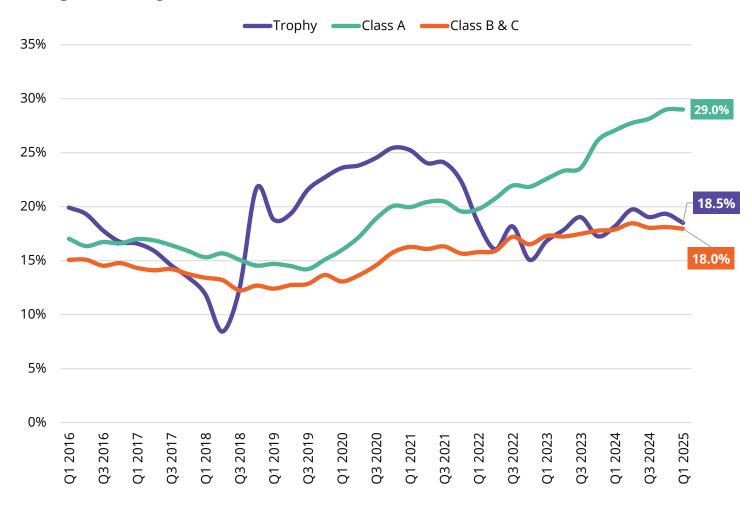


Greater Boston reported an average full service (FS) asking rent of \$52.12 in Q1 2025.

East Cambridge and the Back Bay remained the most expensive submarkets. While rents in East Cambridge have flattened out, Back Bay continues to see quarter-overquarter growth, driven by its highly competitive Trophy/Class A market. Supply Snapshot



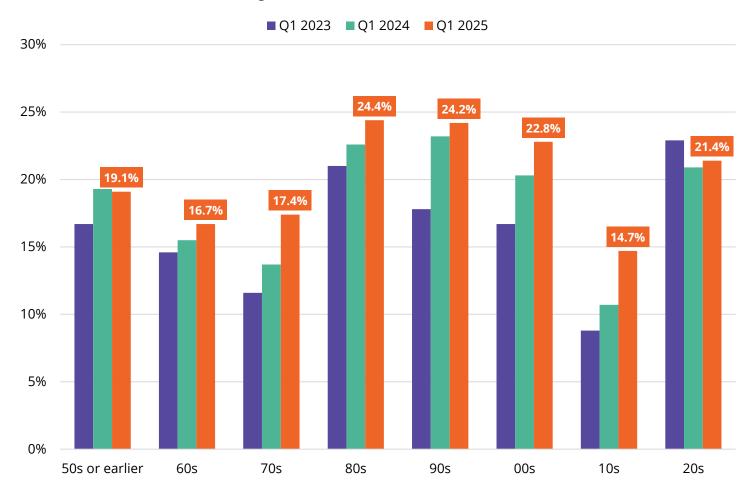
Class A availability continues upward trajectory.



Class A space in Greater
Boston has maintained the
highest availability rate among
all property classes for over
three years.

While blue-chip occupiers continue to pursue space at trophy facilities, budget-conscious tenants are opting for high-end Class B spaces to take advantage of lower rates.

Buildings delivered in 2010 post lowest Q1 2025 availability.



Aligned with the flight-toquality trend, assets delivered in the 2010s posted the lowest availability in Q1 2025, coming in 200 basis points below the next lowest decade.

Looking ahead, availability in buildings delivered in the 2020s is expected to decline as occupiers continue prioritizing best-in-class spaces.

Office development pipeline

2 properties

Under construction

931,663 sf

Under construction

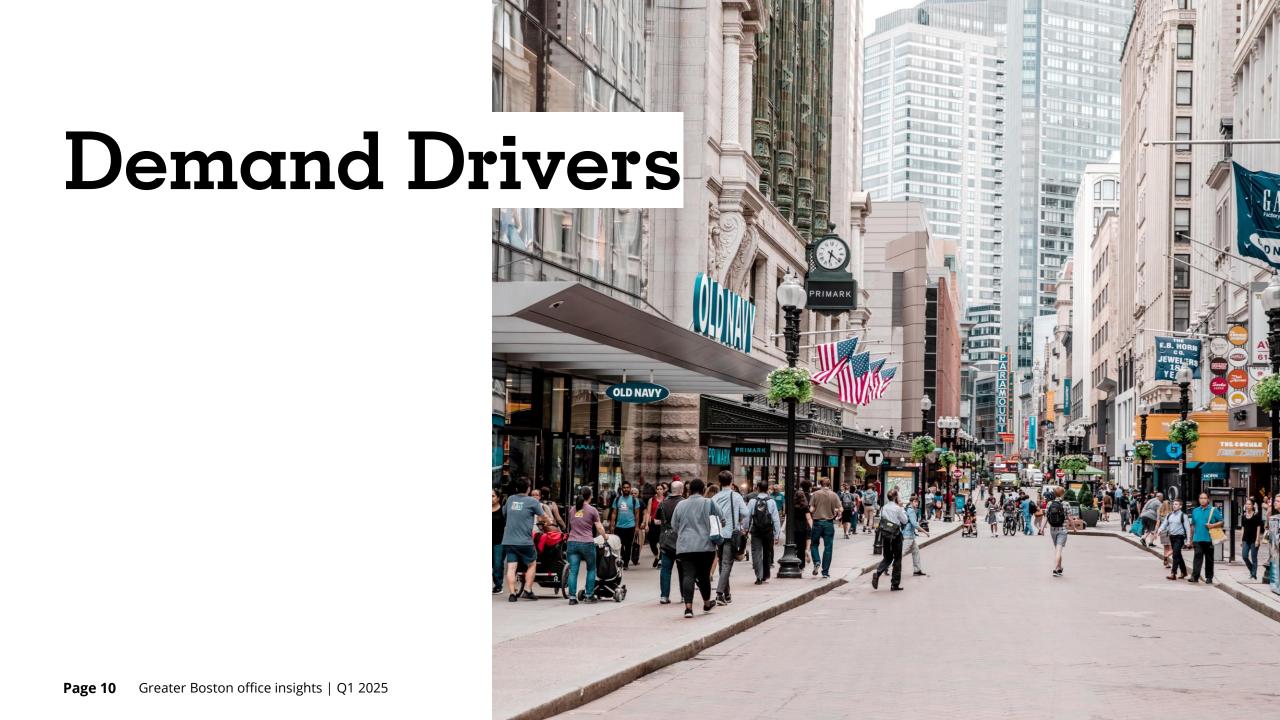
0.4%

Share of inventory

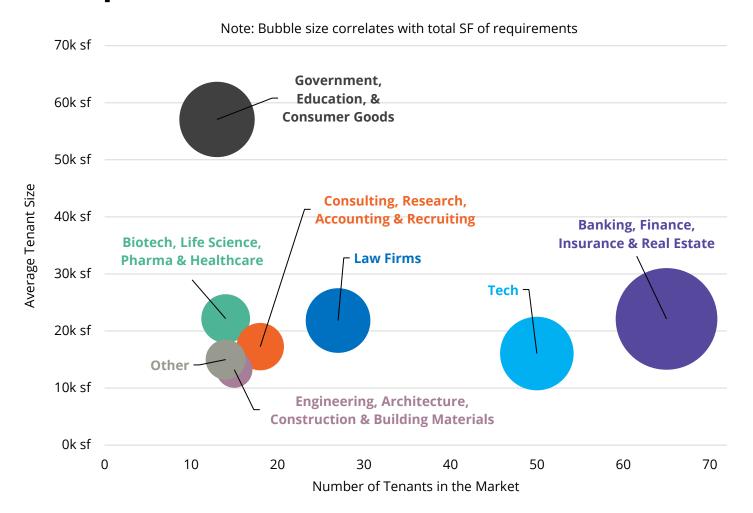
33.3%

Under construction % pre-leased





FIRE tenants account for highest total SF of requirements.



As of Q1 2025, Downtown
Boston currently boasts over 4
msf of active space
requirements across a
multitude of industries. FIRE
and tech companies account
for the bulk of these occupiers,
representing over 50% of all
tenants in the market.

Given that no new major outof-state occupiers are looking to expand into Downtown Boston, active space requirements are expected to remain around 4 msf throughout the remainder of 2025.

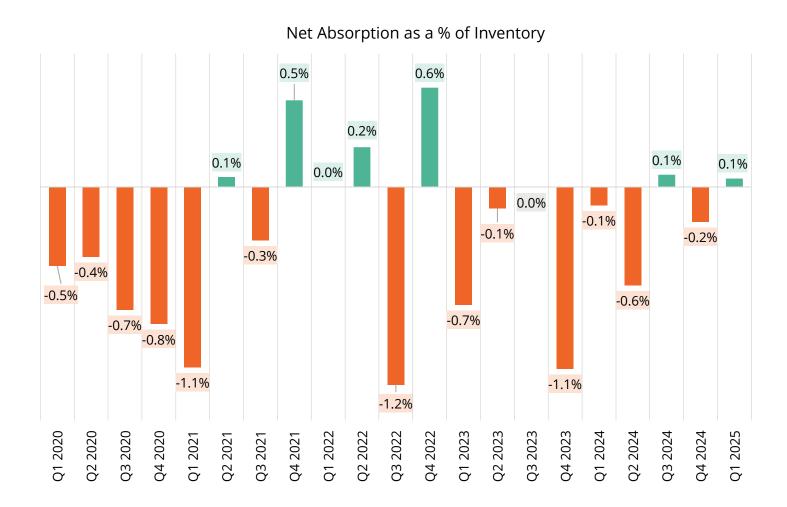
Class A sees heightened share of leasing activity in Q1 2025.



After a strong quarter of renewals in trophy-class facilities throughout 2024, Q1 2025 saw trophy spaces experience a decline in their share of quarterly leasing activity.

Looking ahead, given the abundance of high-class space available, trophy leasing is expected to rise from its current 7% share of total leasing activity.

Greater Boston posts second quarter of positive absorption since 2023.



Since 2020, Greater Boston's office market has seen just six quarters of positive net absorption, with Q1 2025 being one of them.

As the market maintains positive momentum throughout 2025, total availability should fall.

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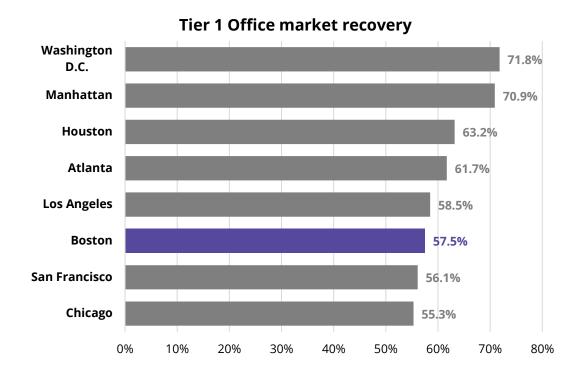


Boston office visitation recovery outpacing that of Chicago, San Francisco, yet trailing markets such as Manhattan, Washington D.C.

As of February 2025 (using February 2019 as the base month), Greater Boston posted an overall office visitation recovery volume of 57.5%, slightly below the U.S. overall metric, recording 61.3%. The month of January saw a sharp increase from December figures, indicating that employers have enforced new RTO strategies for 2025. While month-to-month visitation recovery is volatile, the positive trendline is indicative of a slow yet steady recovery.

Boston vs US recovery Baseline Onset of Covid 90% 61.3% 80% 70% 60% 50% 57.5% 30% US Overall 20% Boston 10% 0%

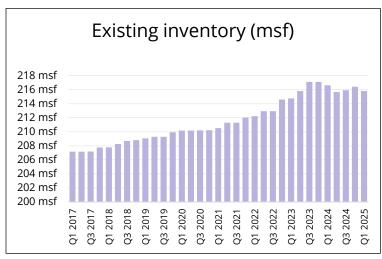
When comparing additional Tier 1 office markets, Greater Boston fell behind powerhouses such as Manhattan and D.C. but posted a stronger February 2019 recovery rate than San Francisco and Chicago. The start of the new year has seen companies that enforced January 2025 RTO mandates take effect, ultimately having a positive impact on the overall recovery metric.

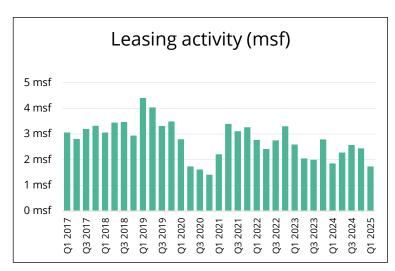


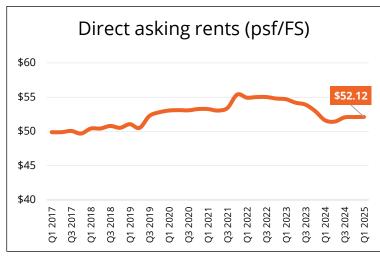
Appendix

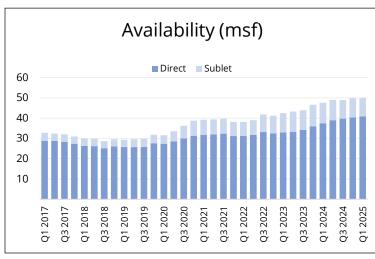


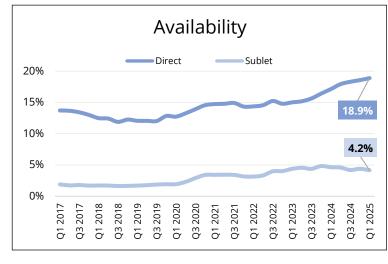
Greater Boston office market indicators

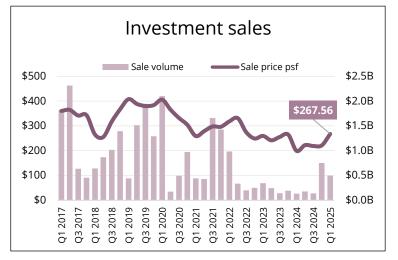












Greater Boston office market activity

Recent leasing activity

Tenant	Address	Submarket	Sign date	Size (sf)	Transaction type	Lease type	
Klaviyo	125 Summer St, Boston	CBD	Feb 2025	250,000	Renewal	Direct	
Nutter	155 Seaport Blvd, Boston	Seaport	Feb 2025	125,260	Renewal	Direct	
Global Partners	275 Grove St, Newton	128 West	Feb 2025	100,000	New	Direct	
Advisor360	400 First Ave, Needham	128 West	Mar 2025	83,500	New	Sublease	
FM Global	750 Atlantic Ave, Boston	Seaport	Jan 2025	50,000	New	Direct	

Recent sales activity

Buyer	Address	Sale date	Building size (sf)	Sale price	Sale price psf	Seller
MFM Health	99 Conifer Hill Dr, Danvers	Mar 2025	63,000	\$12,000,000	\$190	Kavanaugh Advisory Group
The TJX Companies	3 & 5 Speen St, Framingham	Jan 2025	161,867	\$24,260,000	\$150	Carruth Capital

Top projects under development

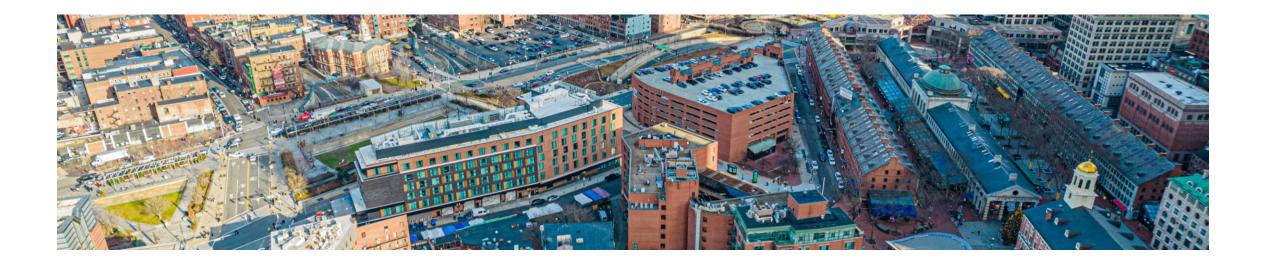
Address	Submarket	Delivery date	Building size sf	% Preleased	Developer	
750 Atlantic Ave, Boston	Seaport	Q4 2025	700,000	13%	Hines	
350 Boylston St, Boston	Back Bay	Q2 2025	231,663	100%	Druker Company	

Greater Boston office market stats

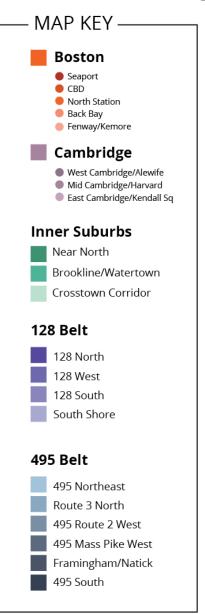
By Submarket	Existing Inventory	Under development sf	Direct availability	Sublet availability	Total availability	Total availability change (YoY)	Net absorption sf (Quarterly)	Net absorption % of inventory (Quarterly)	Annual direct asking rent psf FS
Boston Total	77,698,929	931,663	18.1%	4.6%	22.7%	(0.5%)	260,444	0.3%	\$72.38
CBD	46,540,840	700,000	20.1%	3.7%	23.8%	(0.8%)	193,277	0.4%	\$68.96
Back Bay	14,550,323	231,663	17.3%	4.5%	21.8%	0.6%	84,052	0.6%	\$78.12
Seaport	11,160,250	0	13.8%	7.5%	21.3%	(1.5%)	(32,157)	(0.3%)	\$59.88
North Station	4,019,415	0	15.7%	6.9%	22.6%	1.8%	3,530	0.1%	\$53.77
Fenway/Kenmore	1,428,101	0	0.8%	4.5%	5.3%	(4.9%)	11,742	0.8%	\$48.73
Cambridge Total	12,446,866	0	17.1%	6.0%	23.1%	1.5%	(174,483)	(1.4%)	\$75.41
East Cambridge	8,266,398	0	21.1%	6.0%	27.1%	2.1%	(181,920)	(2.2%)	\$86.19
Central Cambridge	2,341,939	0	11.3%	3.9%	15.1%	(1.8%)	2,350	0.1%	\$60.49
West Cambridge	1,838,529	0	6.5%	8.4%	14.9%	2.8%	5,087	0.3%	\$43.54
Inner Suburbs	16,379,426	0	15.5%	3.1%	18.6%	3.3%	33,196	0.2%	\$38.76
Near North	7,982,235	0	19.9%	4.5%	24.5%	3.2%	26,940	0.3%	\$40.02
Brookline/Watertown	4,076,512	0	10.6%	2.1%	12.6%	0.0%	(10,188)	(0.2%)	\$37.93
Crosstown Corridor	4,014,209	0	11.7%	1.6%	13.3%	6.5%	18,544	0.5%	\$34.01
Southie	306,470	0	13.4%	0.0%	13.4%	6.3%	(2,100)	(0.7%)	\$34.01
128 Belt	55,765,924	0	19.6%	4.8%	24.4%	2.5%	109,350	0.2%	\$27.93
128 North	19,295,698	0	17.8%	3.9%	21.7%	(0.1%)	(38,355)	(0.2%)	\$31.29
128 West	21,878,182	0	21.3%	6.3%	27.6%	6.0%	323,048	1.5%	\$36.44
128 South	12,447,168	0	20.7%	3.9%	24.6%	0.6%	(134,561)	(1.1%)	\$26.63
South Shore	2,144,876	0	12.4%	3.5%	15.9%	3.1%	(40,782)	(1.9%)	\$21.42
495 Belt	53,359,743	0	20.8%	2.8%	23.6%	1.1%	(118,725)	(0.2%)	\$24.52
495 Northeast	10,518,295	0	20.8%	1.0%	21.8%	1.8%	11,341	0.1%	\$22.82
Route 3 North	15,655,449	0	22.2%	5.3%	27.5%	2.3%	(212,366)	(1.4%)	\$25.31
Route 2 West	6,328,318	0	26.8%	0.3%	27.1%	5.1%	70,631	1.1%	\$23.11
495 Mass Pike West	10,021,305	0	20.0%	3.2%	23.2%	(1.4%)	(151,603)	(1.5%)	\$21.07
Framingham/Natick	4,590,331	0	24.1%	0.9%	25.0%	(3.9%)	159,038	3.5%	\$23.17
495 South	6,246,045	0	10.0%	2.7%	12.8%	4.3%	4,234	0.1%	\$20.66
Greater Boston Total	215,650,888	931,663	18.9%	4.2%	23.1%	1.1%	109,782	0.1%	\$52.12

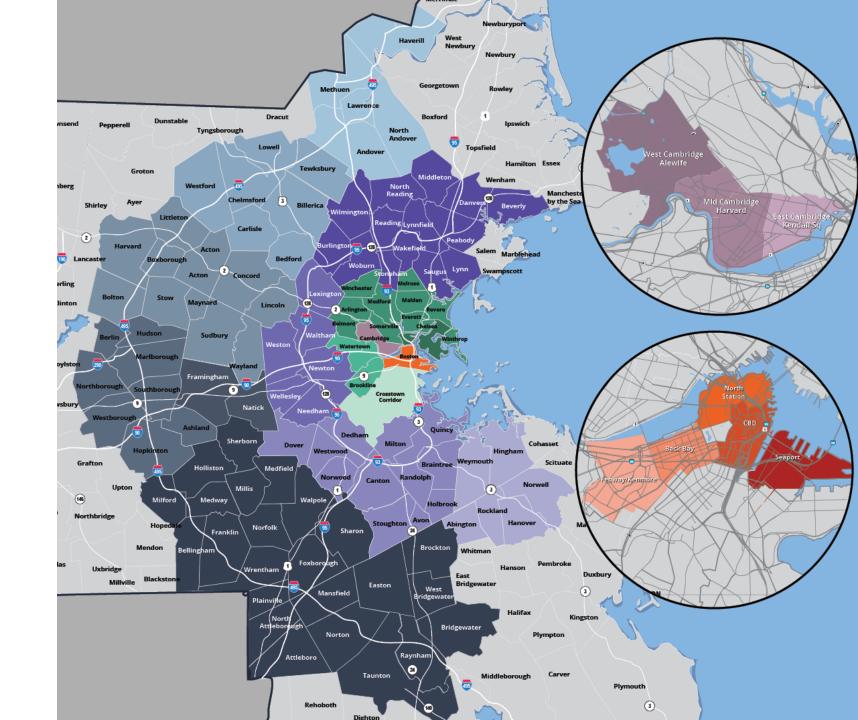
Greater Boston office market stats by class

	Inventory (sf)	Deliveries sf (YTD)	Under Development sf	Direct availability	Sublet availability	Total avaialbility	Net absorption sf (Quarterly)	Net absorption % of inventory (Quarterly)	Annual direct asking rent psf FS
Trophy	10,479,891	0	700,000	13.5%	5.0%	18.5%	24,392	0.23%	\$104.12
Class A	98,255,884	0	231,663	23.2%	5.8%	29.0%	(40)	(0.0%)	\$63.93
Class B & C	106,915,113	0	0	15.5%	2.5%	18.0%	85,430	0.08%	\$33.55
Market Total	215,620,888	0	931,663	18.9%	4.2%	23.1%	109,782	0.1%	\$52.12



Greater Boston submarkets map





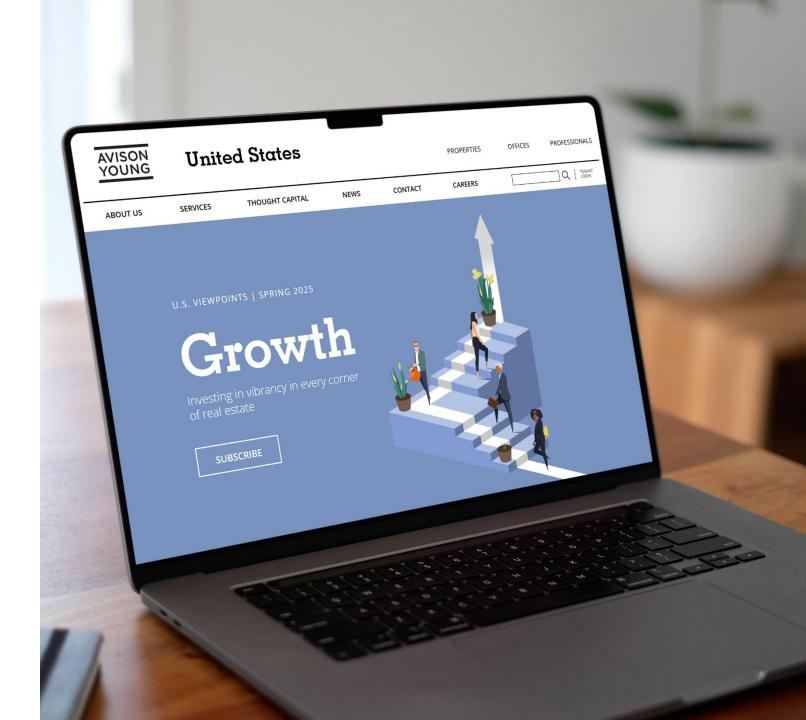
Viewpoints

U.S. | Spring 2025

We're all about growth in our latest issue of Viewpoints: how real estate is evolving, innovating, and seizing new opportunities.

From data centers to healthy hospital portfolios, climate-resilient housing to workspace strategies, our experts break it all down.

Learn more



Office insights glossary of terms

Demand

- Leasing activity: total square footage of relocations, renewals, expansions and subleases expressed when the leases are signed, not when tenants take physical occupancy of the space
- Absorption: period-over-period change in occupied square footage

Supply

- Direct vacancy rate: space operated by landlords that is ready for immediate occupancy
- Sublease vacancy rate: space operated by sublandlords that is ready for immediate occupancy
- Total vacancy rate: sum of direct vacancy rate and sublease vacancy rate
- Availability rate: space that is vacant plus space that will become vacant over an indefinite time horizon, including spaces that are occupied by vacating tenants and under-construction properties

Office rents and concessions

- Asking rents: pricing guidance provided by landlords to tenants for available space expressed as full service (FS)
- Base rents: fair market value of market-level lease pricing based on representative executed leases, expressed as full service (FS)
- Free rent period: months of free rent that are typically provided upfront by landlords to tenants as a concession to offset the total cost of a lease and/or the construction timeline of an office suite
- Tenant improvement allowance: an allowance expressed in dollars per square foot provided from landlords to tenants to offset build-out, engineering, space planning and related permit costs
- Net effective rent: base rents discounted by the dollar values of tenant improvement allowance and free rent concessions expressed as full service (FS)

Capital markets

- Investment volume: office sales dollars expressed when the transactions close and based on inventory thresholds; partial-interest sale dollar amounts are not grossed-up to reflect the 100% value of the sale
- Asset pricing: unweighted average per-squarefoot asset pricing of market-level closed sales
- Cap rate: net operating income divided by sale price; this measurement of market-level investment returns is calculated as an unweighted average based on closed investment sales

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